



## **Bomaderry Bowling Club**

Document Title: COVID-19 Temperature Screening Policy

Amendment to Conditions of Entry – During Pandemic

Document No: 20200728

Provisionally in Effect by Management

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### *1.0 Purpose*

*Bomaderry Bowling Club takes a very serious view of its responsibilities to its members and staff.*

*We strive to maintain the safety and health of our members and staff, as well as adhering to the laws governing its operation.*

*All members are asked to abide by these regulations and policies, to ensure a safe and comfortable environment.*

*Bomaderry Bowling Club has a legal obligation to protect its employees from offending conduct of members and third parties.*

*This Policy can be changed, altered, amended or revoked at the discretion of the Board of Directors and or Club Management.*

### *2.0 Scope*

*This policy applies to all Members, Guests, Visitors and Contractors of the Bomaderry Bowling Club*

*Where a member of the Club is also engaged as a contractor, employee or office holder, any breach of, or disciplinary action as a result of; may be taken for each instance and may affect the further engagement of its contractors and or employees, as so deemed by the Board of Directors.*

### *3.0 Definitions*

*Contact person: means an elected official or Management of The Bomaderry Bowling Club, appointed to hear and act where necessary on complaints of inappropriate behaviour and may attempt to resolve the matter in the interest of the Bomaderry Bowling Club.*

*Employees: means employees, contractors, sub-contractors and other persons employed or engaged by Bomaderry Bowling Club including those in Managerial positions.*

*Members: means the members of Bomaderry Bowling Club and for the purposes of this policy also includes their guests, nominees, their guests and any other users of the Bomaderry Bowling Club facilities.*

*COVID-19 is a disease caused by a new strain of coronavirus. 'CO' stands for corona, 'VI' for virus, and 'D' for disease. Formerly, this disease was referred to as '2019 novel coronavirus' or '2019-nCoV.'*

#### 4.0 Policy

*Any Person, including Members, Guests inclusive of minors, attending an itsmyclub Venue, may be subjected to forehead temperature checking, as this is an entry requirement for our Venue if you fail to submit to Temperature Checking you may not be permitted entry and therefore asked to leave the Club Premise.*

*After submitting to a Temperature Check the staff will use the reading to determine if you are eligible to enter.*

*For the purposes of the Screening, if the reading is higher than equal to greater than 37.5 degrees, you will be asked to wait for 5 minutes and be subjected to additional Temperature screening, if the results of the second screening is equal to or greater than 37.5 degrees than entry to the Screening Venue will be denied.*

*In the event that the Screening displays a result of <37.5 Degrees, although the Staff have reason to have concerns for the persons health or wellbeing, specifically in relation to the potential to COVID-19, Staff are permitted to reject entry on the Basis of Health and Safety Concerns.*

*Any Person admitted entry must comply with Staff Directions at all times, if the staff have concerns in relation to the lack of a person's hygiene which may pose unacceptable risk to others, then you will also be asked to leave.*

#### 6.0 Disciplinary Measures

*The range of sanctions that may be imposed by Bomaderry Bowling Club on an offender who is found to have breached this policy will depend upon the engagement of the offender. Any person who, after proper investigation, is found to have breached this policy will face disciplinary action.*

*Disciplinary measures which may be imposed will depend upon the seriousness of the offence and may include although not limited by:*

- *Verbal warning by the Bomaderry Bowling Club Supervisors, Management or Board of Directors.*
- *Written warning by the Bomaderry Bowling Club Management or Board of Directors*
- *Private Bomaderry Bowling Club Disciplinary Hearing*
- *Restriction on Alcohol consumption and or purchase*
- *Restriction on use of facilities or part thereof*
- *Suspension period for use of facilities as deemed.*
- *Revocation of membership, and/or*
- *Indefinite Suspension / Expulsion*

#### 7.0 Disclaimer

*The Club shall use appropriately purchased tools to conduct the test. The Reading shall not be subject to "second opinion" or on professional advice, we make no claim to the accuracy of the equipment used to obtain the results and will not enter into comment the effectiveness of the Policy.*

*This Policy does not diminish any rights under applicable Laws and does not replace any existing Policy, the Policy shall remain in place until the end of the Covid-19 Pandemic*

*In the event of a discrepancy in relation to this Policy, the Board of Directors shall be able to provide a direction to override this policy, which shall be final.*